

# Australian Jobs Act 2013

Reference code: VM6QDFMX

## Australian Industry Participation Plan Summary - Project Phase

**Nominated project proponent:** NEOEN AUSTRALIA PTY. LTD.

### Project details

Name: Thunderbolt Wind Farm

Location: Kentucky NSW

Type: Electricity facility

Purpose: Establish new facility

Capital expenditure: \$500 million - \$1 billion

Description: Thunderbolt Wind Farm (TWF) is a 32 turbine, 230MW wind project that received DA Approval in May 2024. The Project is located in Kentucky, in the New England region of NSW on approximately 5,918 hectare of freehold rural land. A new substation, consisting of one transformers and required cut-in equipment, will be built on site in order to connect to the TransGrid 330kV Tamworth to Armidale line that traverses the site. The site will also consist of internal access tracks, O&M buildings, meteorological monitoring masts, etc. Neoen Australia maintains a full-time in-house procurement team in Australia. Globally, Neoen's approach to procurement and contracting is to build strong relationships within the industry, but never to allow these relationships to jeopardize principles of fairness, transparency, and competition. The Neoen procurement team relies on a competitive tender process for the selection of the project EPC contractor. The Selected EPC contractor will be responsible for procuring and subcontracting all goods and services, in line with the Neoen requirements. The EPC Contractor will also be mainly responsible for publishing the opportunities on job sites and implementing this AIP. Neoen project managers will remain responsible for updating the specific TWF website and opportunities posted there. Under the terms of the EPC Contract, the commitments in this AIP will be included as well as required monthly reports so that Neoen is able to track, monitor and address the head EPC contractors (and its subcontractors') compliance. The EPC FRP was released in May 2024, with selection of the EPC Contractor expected in November 2024. Construction of TWF is expected to commence mid-2025, with early works commencing early 2025. With current supply chain delays, construction is projected to take approximately 36 months, with COD predicted for December 2027.

Completion date: 31 Dec 2027

### Key goods and services

Indicative list of key goods and services to be acquired for the project:

Key goods and services	Opportunities for Australian entities*	Opportunities for non-Australian entities	Explanation for no opportunities for Australian entities
Transformers	Yes	Yes	
Wind turbine towers	Yes	Yes	
Logistics services	Yes	Yes	
Security fencing	Yes	Yes	
Consultants including commissioning resources	Yes	Yes	
Substation construction works	Yes	Yes	
Electrical installations	Yes	Yes	
Site security	Yes	Yes	
Site facilities and Cleaning services	Yes	Yes	
Civil works	Yes	Yes	
Turbine erection services	Yes	Yes	
Cable installation	Yes	Yes	
Engineering services	Yes	Yes	

Construction services	Yes	Yes
Design services	Yes	Yes
Concrete	Yes	Yes
Steelwork for foundations	Yes	Yes
Operations and Maintenance building	Yes	Yes
Switch room	Yes	Yes
Tooling	Yes	Yes
Electrical equipment (including switch gear)	Yes	Yes
Reactive plant (including harmonic filters as required)	Yes	Yes

\*An Australian entity is an entity with an ABN or ACN

Project standards:

Australian  
International

## Supplier information and communication

Project proponent's contact person for supplier enquiries:

**Contact person name** Alexis Good  
**Contact person position** Project Manager - Development  
**Phone number** 0455450357  
**E-mail** alexis.good@neoen.com

Project proponent website: <https://thunderboltwindfarm.com.au/>

Project opportunities website: The Project specific website can be found here: <https://thunderboltwindfarm.com.au/work-with-us/> with opportunities to be published by Neoen. Neoen will contractually require the EPC to publish opportunities on the ICN gateway.

Supplier engagement and communication actions :

Promote project opportunities through industry associations  
 Conduct supplier information briefings on project opportunities and bid processes  
 Issue media releases or ASX announcements on project developments and opportunities  
 Directly contact suppliers with information on project opportunities and bid processes

## Building Australian industry capability

Supplier capability development actions:

Recommend suppliers undertake training and/or accreditation  
 Provide market intelligence to suppliers  
 Encourage joint ventures and alliances between suppliers

Global supply chain integration actions:

Introduce suppliers to global supply chain partners  
 Support suppliers to register with global supplier databases  
 Facilitate strategic partnering and joint ventures between Australian and international suppliers  
 Provide references for high performing suppliers

Feedback process for unsuccessful bidders:

Neoen will contractually require the project's EPC contractor to issue a regret email to all unsuccessful applicants—the offer to seek feedback will be provided in the regret email. Feedback would include recommendations about any relevant training and any relevant skills capability and capacity development. Feedback will be provided after selection of the related sub-contractor to the unsuccessful suppliers.

# Australian Industry Participation Plan Summary - Operations Phase

**Nominated facility operator:** NEOEN AUSTRALIA PTY. LTD.

## Facility details

Name: Thunderbolt Wind Farm

Location: Kentucky NSW

Type: Electricity facility

## Key goods and services

Indicative list of key goods and services to be acquired for the new facility:

<b>Key goods and services</b>	<b>Opportunities for Australian entities*</b>	<b>Opportunities for non-Australian entities</b>	<b>Explanation for no opportunities for Australian entities</b>
Installation and commissioning	Yes	Yes	
General operation, testing and maintenance services	Yes	Yes	
Civil (road, drain) maintenance works	Yes	Yes	
Vegetation management	Yes	Yes	
Spare and replacement electrical parts	Yes	Yes	

\*An Australian entity is an entity with an ABN or ACN

Facility standards:

Australian  
International

## Supplier information and communication

Facility operator's contact person for supplier enquiries:

**Contact person name** Alexis Good  
**Contact person position** Project Manager - Development  
**Phone number** 0455450357  
**E-mail** alexis.good@neoen.com

Facility operator website: <https://thunderboltwindfarm.com.au/>

Facility opportunities website: The Project specific website can be found here: <https://thunderboltwindfarm.com.au/work-with-us/> with opportunities to be published by Neoen. Opportunities on the ICN gateway will be published by the EPC and O&M Contractors, once selected. Neoen will contractually require the O&M to publish opportunities on the ICN gateway.

Supplier engagement and communication actions :

Promote project opportunities through industry associations  
Conduct supplier information briefings on project opportunities and bid processes  
Issue media releases or ASX announcements on project developments and opportunities  
Directly contact suppliers with information on project opportunities and bid processes

## Building Australian industry capability

Supplier capability development actions:

Recommend suppliers undertake training and/or accreditation  
Provide market intelligence to suppliers

Introduce suppliers to global supply chain partners  
Provide references for high performing suppliers

Feedback process for unsuccessful bidders:

Neoen will contractually require the project's O&M contractor to issue a regret email to all unsuccessful applicants—the offer to seek feedback will be provided in the regret email. Feedback would include recommendations about any relevant training and any relevant skills capability and capacity development. Feedback will be provided after selection of the related sub-contractor to the unsuccessful suppliers.