



Australian Industry Participation (AIP) plan Executive Summary

1. Organisation and project details

Company/organisation name: MURRIN MURRIN OPERATIONS PTY LTD

Project name: PRFSTSI000026 - Murrin Murrin Operations - Hybrid Renewable Energy Project

Description of the project: The Hybrid Renewable Energy Project will design and construct a hybrid power plant comprising wind and solar generators and a battery energy storage system delivering an average of 163GWh of renewable energy annually. This new power source will reduce fossil-fuel derived power, delivering a forecasted 15% reduction in Scope 1 emissions from mid-2026 against a 2019 baseline.

- 1. Major equipment package procuremnt and prime contract completion; 13/02/2025
- 2. Major equipment package vendor, prime contractor start the work; 1/5/2025

Email address: murrin.hreproject@glencore.com.au

- 3. Construction start; 23/10/2025
- 4. Commissioning start; 21/07/2026
- 5. Completion of the project; 25/01/2027

Estimated capital expenditure/total value of the project: AUD Estimated total value of key goods and services: AUD Project location: Murrin Murrin Nickel Cobalt Project Leonora-Laverton Hwy Laverton WA 6440 Link to project information: https://www.glencore.com.au/murrinhreproject Contact person for procurement information: Name: Tadashi Nagai Phone number: 0892128400

2. Opportunities to supply goods and services

List of goods and services to be procured for the project and the expected opportunity for industry participation	Opportunities for Australian suppliers *	Opportunities for international suppliers
PROJECT OWNER / PARTNER PROCUREMENT • Wind Turbine Supply and Installation	Yes	Yes

PROJECT OWNER / PARTNER PROCUREMENT • Battery Energy Storage System	Yes	Yes
PROJECT OWNER / PARTNER PROCUREMENT • Accommodation	Yes	Yes
PROJECT OWNER / PARTNER PROCUREMENT • Flights	Yes	No
PROJECT OWNER / PARTNER PROCUREMENT • Microgrid Control System Supply and Commissioning	Yes	No
EPC CONTRACTOR PROCUREMENT; all subsequent opportunities are a breakdown of the EPC Contractor's amount • Design Services	Yes	No
EPC CONTRACTOR PROCUREMENT • Solar Equipment including inverters, mounting and panels	Yes	Yes
EPC CONTRACTOR PROCUREMENT • Electrical Equipment and cabling	Yes	Yes
EPC CONTRACTOR PROCUREMENT Solar farm construction	Yes	No
EPC CONTRACTOR PROCUREMENT • Battery Energy Storage Construction	Yes	No
EPCCONTRACTOR PROCUREMENT • Electrical Balance of Plant Construction	Yes	No
EPC CONTRACTOR PROCUREMENT • Main transformer and substation equipment supply	Yes	Yes
EPC CONTRACTOR PROCUREMENT •Operation and maintenance services (O&M)	Yes	No
EPC CONTRACTOR PROCUREMENT • Transport and Logistics Services	Yes	Yes
EPC CONTRACTOR PROCUREMENT • Training services	Yes	Yes
EPC CONTRACTOR PROCUREMENT • Civil Balance of Plant Construction	Yes	No
EPC CONTRACTOR PROCUREMENT • Substation construction	Yes	No

* An Australian supplier means an entity that has an ABN or an ACN

Disclaimer: The information provided in the table above is based on an initial assessment by the company. Any questions or issues should be raised with the project contact.

• Australian, International and Other standards and certifications will be required for the key goods and services in this project.

3. Communicating and providing opportunities

- Project website OR Project supplier portal
- Direct contact with Australian industry (phone/email/letter)
- · Liaison with vendor identification agencies
- · Promote opportunities to Australian industry in the early stages of the project, including information on how to prequalify

- Make tender documents available to all possible suppliers at the same time
- Allow reasonable and equal time for submissions/responses
- · Notify vendor identification agencies on upcoming supply opportunities
- · Include requirement in tender documents that successful tenderers comply with AIP plan
- · Include contractual arrangements with suppliers to outline AIP arrangements
- · Establish reporting requirement that shows how the AIP plan has been implemented
- · Require EPC or EPCM company to engage with and involve Australian industry
- Train procurement entities to ensure they understand AIP plan obligations
- · All tenders from Australian and overseas suppliers will be assessed on the same basis
- · The organisation will ensure all AIP plan obligations will flow down to contractors and subcontractors

4. Facilitating future opportunities

- · Support and assist project suppliers to adopt specific standards and accreditations
- · Transfer product and process technology, and organisational know-how, to project suppliers
- · Accredit suppliers to work in other regions
- Introduce project suppliers to global companies or suppliers
- · Provide international market 'intelligence' to project suppliers
- · Encourage overseas suppliers to provide information to project suppliers about international procurement requirements
- · Provide unsuccessful tenderers with appropriate feedback to encourage future performance

5. Implementation resources

- The organisation will record and/or retain evidence to demonstrate implementation of the approved AIP plan
- Develop and implement standard contractual arrangements with suppliers to give Australian industry opportunities to participate
- · Develop systems to monitor and report on the extent of Australian industry participation
- · Develop systems to identify inappropriate action under the AIP plan and to monitor/record the corrective action taken