



Australian Jobs Act 2013

AIP Plan reference code: N7SGGQVV

Australian Industry Participation Plan Summary - Project Phase

Nominated project proponent: DE GREY MINING LTD

Project details

Name: Hemi Gold Project

Location: Approximately 85Km south of Port Headland, Western Australia

Type: Mine or quarry

Purpose: Establish new facility

Capital expenditure: \$1 billion - \$2 billion

Description: Our primary focus is the 100% owned Hemi Gold Project in the Pilbara region of WA. In late 2019, we made a large scale, high value, near surface gold discovery at an area called Hemi. The high value of the discovery is driven by its size, grade continuity and growth potential. Hemi has a mineral estimate of 10.5Moz and the potential to be mined by large scale, low strip ratio, low-cost open pit mining. Hemi currently comprises six main zones – Aquila, Brolga, Crow, Diucon, Eagle and Falcon. Mineralisation has been confirmed over an area of +2,000m north-south, +3,500m east-west and to depths of up to 500m in some areas. Hemi remains open in multiple directions and significant potential remains to further extend mineralisation. The Project is located within 60 minute drive from the ports and regional centres of Port Hedland and Karratha. The region is rich with critical infrastructure to support a future mining operation including two major sealed highways that run within 20km of the Hemi discovery, a gas pipeline located 5km and 20km from Hemi, and a major 220kV electricity transmission line which also lies within 20km of Hemi. The De Grey Procurement team will undertake the sourcing and selection of suppliers for the project through an open tender process. We will use the ICN network to publish all upcoming tenders and supply opportunities. Once complete the Hemi project will house a workforce of over 600 full time employees

Completion date: 31 Dec 2026

Key goods and services

Indicative list of key goods and services to be acquired for the project:

Key goods and services	Opportunities for Australian entities*	Opportunities for non-Australian entities	Explanation for no opportunities for Australian entities
Early Works - Earthworks, Roads and Enabling Works	Yes	No	
Early Works - Non-Process Infrastructure	Yes	No	
Early Works - Water Bores (to node)	Yes	No	
Early Works - Telecommunications Infrastructure	Yes	No	
Crushing Milling and Beneficiation	Yes	No	
Contract Mining Services	Yes	No	
Power Solution	Yes	No	
Minor Works	Yes	No	
Mine Planning and Design Services	Yes	No	
Tailings Design Services	Yes	No	
Facilities Management	Yes	No	
Site Survey Services	Yes	No	
Emergency Services (Personnel and Equipment)	Yes	No	
Vehicle Hire	Yes	No	
Fuel	Yes	No	
Flights	Yes	No	
Waste Removal	Yes	No	
Gas supply	Yes	No	
Mobile Cranes	Yes	No	
Equipment Hire	Yes	No	
Cementing and Concreting	Yes	No	
Earthworks and Excavation	Yes	No	
Electrical Equipment	Yes	Yes	
Fencing and Perimeter Equipment	Yes	No	
Piping and Pump Equipment	Yes	Yes	
Water Treatment and Pumping	Yes	Yes	
IT and Services	Yes	Yes	
Power Transmission and Distribution	Yes	No	
Explosives	Yes	Yes	
Engineering	Yes	No	
Freight and Logistics	Yes	Yes	
Major Civil and Earthworks	Yes	No	
Electrical Services	Yes	No	
Airport and Aviation	Yes	Yes	
Construction Equipment and Labour	Yes	No	
Scaffolding Services	Yes	No	
Fuel Facilities	Yes	No	
Drilling	Yes	Yes	

* An Australian entity is an entity with an ABN or ACN

Project standards:

Australian
International

Supplier information and communication

Project proponent's contact person for supplier enquiries:

Contact person name Darren Dawes
Contact person position Contracts & Procurement Lead
Phone number 0451108266
E-mail darren.dawes@degreymining.com.au

Project proponent website: <https://degreymining.com.au>

Project opportunities website: <https://degreymining.com.au/business-register> and also through the ICN Project Portal (<https://gateway.icn.org.au/project/9145/degreymining-projects-western-australia>, the direct link to the ICN gateway page has been placed on the De Grey Mining Suppliers - Working with Us Page. A further link will be placed on the Current Tenders Page.

Supplier engagement and communication actions :

- Engage with vendor identification agencies on project opportunities and bid processes
- Conduct supplier information briefings on project opportunities and bid processes
- Issue media releases or ASX announcements on project developments and opportunities
- Directly contact suppliers with information on project opportunities and bid processes

Building Australian industry capability

Supplier capability development actions:

- Recommend suppliers undertake training and/or accreditation
- Encourage joint ventures and alliances between suppliers

Global supply chain integration actions:

- Facilitate strategic partnering and joint ventures between Australian and international suppliers

Feedback process for unsuccessful bidders:

Feedback sessions will be offered to unsuccessful Australian suppliers. These sessions will provide feedback on all aspects of the tender evaluation process including (where appropriate) recommendations for improvement in future tender submissions. Feedback will be provided in accordance with the De Grey Mining internal procurement and contracts procedure. All De Grey feedback to non-successful tenderers will be in writing and will include recommendations of relevant skills, capability and capacity development that will assist in the completion and submission of future tenders within De Grey. The project proponent, as the procurement entity, is committed to building local and Australian capabilities to service its operations. Pre-qualification guidelines will be provided when tenders are issued. Unsuccessful Australian tenderers will be offered verbal feedback at the conclusion of the tender process in line with evaluation criteria and will include recommendations for additional accreditation and/or training as needed.

Australian Industry Participation Plan Summary - Operations Phase

Nominated facility operator: DE GREY MINING LTD

Facility details

Name: Hemi Gold Project

Location: Approximately 85Km south of Port Headland, Western Australia

Type: Mine or quarry

Key goods and services

Indicative list of key goods and services to be acquired for the new facility:

Key goods and services	Opportunities for Australian entities*	Opportunities for non-Australian entities	Explanation for no opportunities for Australian entities
Crushing Milling and Beneficiation	Yes	Yes	
Contract Mining Services	Yes	No	
Minor Works	Yes	Yes	
Mine Planning and Design Services	Yes	No	
Facilities Management	Yes	No	
Site Survey Services	Yes	No	
Emergency Services (Personnel and Equipment)	Yes	No	
Vehicle Hire	Yes	No	
Fuel	Yes	No	
Flights	Yes	No	
Waste Removal	Yes	No	
Gas supply	Yes	No	
Mobile Cranes	Yes	No	
Equipment Hire	Yes	No	
Ongoing Earthworks and Excavations	Yes	No	
Electrical Equipment Ongoing Supply	Yes	No	
Fencing and Perimeter Maintenance	Yes	No	
Pipe and Pump Equipment Maintenance	Yes	No	
Water Treatment Management & Maintenance	Yes	No	
IT and Services	Yes	No	
Power and Distribution Maintenance Services	Yes	No	
Drilling Services	Yes	No	
Explosives	Yes	Yes	
Engineering Services	Yes	No	
Domestic Freight and Logistics	Yes	Yes	
Ongoing Major Civil and Earthworks	Yes	No	
Electrical Services	Yes	No	
Airport and Aviation	Yes	No	
Scaffolding Services	Yes	No	

* An Australian entity is an entity with an ABN or ACN

Facility standards:

Australian
International

Supplier information and communication

Facility operator's contact person for supplier enquiries:

Contact person name Darren Dawes
Contact person position Contracts & Procurement Lead
Phone number 0451108266
E-mail darren.dawes@degreymining.com.au

Facility operator website: <https://degreymining.com.au>

Facility opportunities website: <https://degreymining.com.au/business-register>

Supplier engagement and communication actions :

- Conduct supplier information briefings on project opportunities and bid processes
- Issue media releases or ASX announcements on project developments and opportunities
- Develop and distribute a supplier information guide for the project
- Directly contact suppliers with information on project opportunities and bid processes

Building Australian industry capability

Supplier capability development actions:

- Recommend suppliers undertake training and/or accreditation
- Encourage joint ventures and alliances between suppliers

Global supply chain integration actions:

- Facilitate strategic partnering and joint ventures between Australian and international suppliers

Feedback process for unsuccessful bidders:

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