

# Australian Industry Participation (AIP) Plan Executive Summary

## 1. General Project Details

**Company Name:** Capgemini Australia Pty Limited

**Description of the project:** Systems Integrator (SI) Panel for the Welfare Payment Infrastructure Transformation Programme

**Estimated total project value:** TBC

- **Estimated value of key goods and services procured for the project (if different to total project value) :** TBC

**Project location:** Melbourne, Victoria and Canberra, Australian Capital Territory

**Link to project information:** <https://www.humanservices.gov.au/corporate/welfare-payment-infrastructure-transformation-programme>

**Project contact for procurement information:** Caroline Pietersen, 02 6276 2007, [caroline.pietersen@capgemini.com](mailto:caroline.pietersen@capgemini.com)

## 2. Opportunities for Australian industry involvement

List of goods and services to be procured for the project and the expected opportunity for industry participation	Opportunities for Australian suppliers	Opportunities for overseas suppliers
<p>In support of <b>Design</b> phases of the WPIT programme Capgemini Australia are likely to seek personnel with relevant experience including:</p> <ul style="list-style-type: none"> <li>• Enterprise Architecture</li> <li>• SAP Solution Design;               <ul style="list-style-type: none"> <li>○ SAP Social Protection Solution (and SAP Integration related) technical skills and experience</li> <li>○ S4/Hana</li> <li>○ SAP Hybris, Fiori &amp; ABAP</li> </ul> </li> <li>• Security consultants – Data and Cyber</li> </ul>	Yes	No
<p>In support of <b>Build and Test</b> phases of the WPIT programme Capgemini Australia are likely to seek personnel with relevant experience including:</p> <ul style="list-style-type: none"> <li>• S/4 HANA Technical expertise</li> <li>• SAP Social Protection Solution</li> <li>• SAP CRM Technical and Functional expertise</li> <li>• Testing consultants</li> <li>• General (Java based) developer resources</li> <li>• Experienced Agile scrum masters and Coaches</li> <li>• Business consultants – Requirements and transformation</li> <li>• UX/Digital Design</li> </ul>	Yes	No
<p>In support of <b>Implementation &amp; Operational Run</b> phases of the WPIT programme Capgemini Australia are likely to seek personnel with relevant experience including:</p> <ul style="list-style-type: none"> <li>• Implementation (Cut-over and migration) experienced architects, consultants and managers</li> <li>• SAP Experienced Service and incident managers</li> </ul>	Yes	No

Disclaimer: The information provided in the table above is based on an initial assessment by the company. Any questions or issues should be raised with the project contact.

### **3. Communication Strategy**

- Capgemini Australia will prepare a communications strategy for WPIT to engage with Australian industry.
- A media release will direct the reader to the Capgemini Australia website for further details on project supply opportunities and processes for prequalification and registration of interest.
- The Capgemini Australia's website will have a link to enable organisations to submit registration of interest to be included in the Capgemini Australia WPIT supplier list.
- Capgemini Australia will maintain a WPIT webpage on its Australian website with a section specifically relating to opportunities for business to work with Capgemini Australia in support of WPIT. Email addresses will be provided to ensure business are able to contact Capgemini Australia through direct approaches.
- Capgemini may approach the market directly to add to the supplier list. Capgemini will provide advanced public notification to allow the market time to respond.
- Capgemini will use various methods of media communication including traditional, electronic and social to communicate Capgemini's participation in the WPIT Programme.

### **4. Opportunities through all tiers of supply and in all stages of the project**

- Capgemini Australia will ensure work delivered meets the following standards:
  - The Open Group Architecture Framework (TOGAF) for enterprise architecture that provides an approach for designing, planning, implementing, and governing an enterprise information technology architecture.
  - AS/NSZ ISO/IEC 38500:2010 Corporate Governance of Information Technology.
  - AS/NZS 8016.
  - SAP certification standards.
  - Digital Technology Agency (DTA) Standards.
- Capgemini is of the view that these standards can be met by Australian suppliers.
- Capgemini will prepare a resource matrix outlining the skills and expertise required for each stage of the project
- All potential suppliers will be assessed on the same basis using the following criteria; quality of resources with relevant technical skills and expertise, capacity and capability to supply quality resources, value for money, ability to negotiate a subcontractor agreement in-line with the Panel requirements and suppliers ability to meet the joint Capgemini-DHS principles, policies and standards of business operation and ethics required on the WPIT programme.
- All potential suppliers will be notified of opportunities at the same time.
- AIP Plan obligations will be communicated to all suppliers and Capgemini will seek assurance that suppliers are honouring these obligations through periodic performance review meetings.

### **5. Opportunities for longer-term participation**

- Capgemini Australia will assist suppliers to develop training programs through introductions to SAP.
- Capgemini Australia may assist Australian suppliers to integrate into international companies through introductions and reference provision for high performing suppliers to Capgemini Australia.
- Capgemini Australia will invite selected suppliers to attend international events that are focused on the SAP Social Protection Solution.
- Capgemini Australia will provide feedback to suppliers to assist them improve their competitiveness as a supplier to both Capgemini and the broader market.

### **6. Procedures and Resources**

- Capgemini will complete a checklist of all AIP obligations to be monitored and reported against.
- Capgemini will ensure monitoring and reporting against AIP is embedded in the program and will undertake quarterly monitoring to ensure AIP obligations have been executed.
- Monitoring of suppliers AIP obligations will also be included in Capgemini Australia's Delivery Governance Management System.